



Restorative Practices: Building Community at UNM

30 January 2024



DIVISION
FOR EQUITY
& INCLUSION

Restorative Justice: An Initial Conversation

- Restorative Justice Circles are a common practice in higher education
 - They help to build community among participants, establish shared goals, and enhance a sense of belonging
 - DEI hosted 20 leaders at UNM who received RJ training from Ms. Tonya Covington during summer 2024
 - We are available to lead RJ Circles in your college or department
 - Here we provide an overview
- Part 1. Keeping inclusion and belonging at the center when serving students, faculty, staff, and our communities, and in balancing our work-academic and home-personal lives:
 - One-word check in: How are you feeling at this moment?
 - For Parts 2 & 3, break into small groups of no more than 8.

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- Part 2 (30 minutes): Do you see signs of disruption within your field? Have you had a chance to begin preparing? What are ways you are considering adapting to subsequent changes in your work? Are these inspired by your academic discipline or field of work or other changes in the national landscape or transnationally? If so, how?
- Part 3 (30 minutes): What resources do you need or think are essential in order for you to continue to lead in JEADI efforts? What are some ways to incorporate restorative practices in this moment of crisis? What are some other practical strategies?
- End with reports from each of the small groups and plans for next steps
- Contact: zerai@unm.edu