



\$2,125.00

Scholarship Deadlines

February 24, 2023 (for Summer 2023 session)

May 10, 2023 (for Fall 2023 and Spring 2024 sessions)

The Division for Equity and Inclusion (DEI) is offering \$2,125 scholarships to support eligible faculty members on main campus and HSC to participate in the NCFDD Faculty Success Program.

The University of New Mexico is an institutional member of the [National Center for Faculty Development and Diversity](#) (NCFDD). NCFDD provides all UNM faculty members, post-doctoral fellows, graduate students, and staff with free access to a number of the [NCFDD's programs and resources](#) that can assist with various aspects of academic life and professional development.

Overview

The NCFDD Faculty Success Program is an intensive, 12-week, online program where participants learn strategies to increase their research productivity, gain greater control of their time, and live a full and healthy life beyond campus. The program is designed to transform the personal and professional life of participants.

The program is intended for tenure-track and tenured faculty members who are looking for the perfect combination of empirically tested methods to improve research productivity through intense accountability, coaching, and peer support and to propel their work-life balance and personal growth to a completely new level.

Participation in the NCFDD Faculty Success Program is open to all tenure stream faculty who are active NCFDD Individual and Institutional Members. To become an active member of NCFDD, go to <https://www.facultydiversity.org/>

Program Outcomes

1. Develop achievable personal and professional goals as well as a realistic plan to meet them.
2. Develop a consistent, healthy, and sustainable daily writing routine.
3. Move forward in developing a publication profile.
4. Master best practices in academic time management.
5. Develop a set of strategies to move through barriers.
6. Nourish physical and emotional health.
7. Enjoy a full life beyond campus.
8. Participate in an intensely supportive community that processes day-to-day challenges, pushes individuals when they need it, and celebrates members' successes as they occur.

Program Sessions:

SUMMER 2023
FALL 2023
SPRING 2024

May – Mid-August 2023
August – November 2023
January – April 2024

Standard Tuition Cost:

\$4,650.00

Program Support

The Division for Equity and Inclusion is providing \$2,125 per person in funding assistance for up to ten recipients (6 pre-tenure faculty and 4 tenured faculty) for full-time, tenure-stream faculty whose primary appointment is in main or health sciences campus colleges and schools to participate in this program. Faculty will be required to pay for the difference of the remaining tuition cost, which may come from the faculty member's home department, college, their start-up funds, or other sources.

Main campus and Health Sciences faculty may apply for UNM-DEI funding assistance for a fall, spring, or summer session. To ensure the maximum NCFDD–FSP tuition discount, interested participants must submit DEI funding request by the established DEI deadlines.

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Funding Eligibility

Main and HSC campuses full-time, tenure-stream faculty members at UNM are eligible to apply to DEI for program support funding. Faculty may apply for funding each year, but can receive these funds only once.

Expectations and Requirements for Recipients of Program Funding Support

Faculty who receive funding support are expected to complete the Faculty Success Program and to participate in the weekly calls and exercises, as described in the program. (It is important to note that NCFDD's Faculty Success Program is nicknamed "boot camp" for a reason!)

Also, within 2 years following completion of the program, recipients either individually or in small groups are expected to share with others in the university community what they learned from their participation in NCFDD's Faculty Success Program. Sample activities include:

- Facilitate a weekly or monthly writing group with graduate students or faculty in your department or college.
- Host one of NCFDD's virtual workshops for faculty and students in your department or college.
- Create a podcast or write a professional blog for your department's or college's communication outlets (*e.g.*, social media accounts) on relevant topics related to lessons learned from your participation in the program (*e.g.*, career planning).
- Via a brown-bag seminar or colloquium, present to students, staff, or faculty in your department or college, relevant lessons learned from your participation in the program (*e.g.*, time management).
- Agree to lead a workshop or participate in a panel session for campus-wide seminars on related topics organized by campus units (*e.g.*, DEI postdoc seminar series, CTL workshops, Office of Graduate Studies, etc.).
- Develop and distribute a handout, poster, or other visual or audio-based materials to students, staff, or faculty in your department or college on relevant topics related to lessons learned from your participation in the program (*e.g.*, work-life balance).

Application for Funding

[Complete the online form to apply for funding from DEI](#). Applications must be received by **February 24, 2023** to apply for summer 2023 session or **May 10, 2023** to apply for Fall 2023 or Spring 2024 session.