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Inclusive Excellence

Fall 2024 Newsletter

**THURSDAY,
SEPTEMBER 19, 2024
8:30AM - 10:30AM**



YOU'RE INVITED

DEI HOMECOMING OPEN HOUSE

CLICK TO RSVP



**See what DEI is all about!
Breakfast provided.**

SCHOLES HALL, SUITE 203



Visiting Scholar

Professor Relebohile (Lebo) Molestane

DEI and the Department of Africana Studies are hosting a visiting scholar, Professor Relebohile (Lebo) Moletsane. She is Professor and the JL Dube Chair in Rural Education in the School of Education and Pro Vice Chancellor: Social Cohesion at the University of KwaZulu-Natal. Moletsane's research focuses on the use of participatory visual methodology with marginalized communities, rural education and development, girlhood studies, gender-based violence and sexual and reproductive health and rights (SRHR). Her current projects focus on addressing sexual violence with girls and young women in rural communities. If you would like to book time to visit with her, please contact us at diverse@unm.edu.

Please find her bio here [[tiny url](#)].

DEI's new Assistant VP for Equity & Inclusion

CONGRATULATIONS DR. SO!



Dr. Julia Wai-Yin So, a Hong Kong native, is a Sociology professor at UNM-Valencia and an expert in inclusive pedagogy. Most recently, she served as Special Advisor to the VP for Equity & Inclusion. In addition to consulting on DEI initiatives for organizations like the Department of Defense, she previously managed a \$30M scholarship program. Dr. So is passionate about mentoring students and professionals, enhancing cultural competence, and continues to serve the community through mediation and crisis hotline support.

In her new role, Dr. So will work with the VPEI to oversee DEI initiatives, including supporting UNM's 2040 Opportunity Defined, managing DiversityEdu, promoting NCFDD membership, co-chairing the Diversity Curriculum Subcommittee, and coordinating DEI competitions. She will also assess and ensure these

competitions. She will also assess and ensure these initiatives align with DEI goals.

DEI's Academic Leadership Faculty Fellow

CONGRATULATIONS DR. HUTCHISON!



Dr. Liz Hutchison is a Latin American historian specializing in 20th-century Chilean women's labor history and a scholar-activist focused on human rights movements. At UNM, she co-founded Faculty SAFE to promote policy changes and research on campus sexual violence. Her work with DEI includes promoting an inclusive campus climate, improving the response to sexual harassment, leading UNM's participation in the NASEM Action Collaborative for Preventing Sexual Harassment in Higher Education, and enhancing support for faculty and staff who experience bullying, discrimination, and harassment. Dr. Hutchison will continue her valuable DEI contributions as the new

Academic Leadership Faculty Fellow.



\$2,125.00

Scholarship Deadlines

February 24, 2025 (for Summer 2025 session)

The Division for Equity and Inclusion (DEI) is offering \$2,125 scholarships to support eligible faculty members on main campus and HSC to participate in the NCFDD Faculty Success Program.

The University of New Mexico is an institutional member of the [National Center for Faculty Development and Diversity](#) (NCFDD). NCFDD provides all UNM faculty members, post-doctoral fellows, graduate students, and staff with free access to a number of the [NCFDD's programs and resources](#) that can assist with various aspects of academic life and professional development.

Overview

The NCFDD Faculty Success Program is an intensive, 12-week, online program where participants learn strategies to increase their research productivity, gain greater control of their time, and live a full and healthy life beyond campus. The program is designed to transform the personal and professional life of participants.

The program is intended for tenure-track and tenured faculty members who are looking for the perfect combination of empirically tested methods to improve research productivity through intense accountability, coaching, and peer support and to propel their work-life balance and personal growth to a completely new level.

Participation in the NCFDD Faculty Success Program is open to all tenure stream faculty who are active NCFDD Individual and Institutional Members. To become an active member of NCFDD, go to <https://www.facultydiversity.org/>

[Apply Now](#)

Maximize Your Potential

2025-2026 Inclusive Excellence Postdoctoral & Visiting Scholars Program



The University of New Mexico's Inclusive Excellence Postdoctoral and Visiting Scholars Program (IEPVSP) is available to support up to three postdoctoral fellow, research associate, or visiting scholar positions that would enhance diversity and equal opportunity on the Albuquerque central campus. Candidates must be nominated by UNM central campus tenure-granting academic units that wish to hire them for 12-month appointments. **Candidates may not apply directly.**

The original DEI Postdoctoral Fellowship Program was established in the 1990s to encourage outstanding minority Ph.D. recipients to pursue academic careers at the University of New Mexico. The current program offers postdoctoral research fellowships, professional development and faculty mentoring to outstanding scholars in all fields who are potential candidates for central campus tenure-track faculty appointments that would contribute to strategic hiring goals.

Departments are expected to mentor and support high-potential candidates to prepare them for tenure-track assistant professor appointments at UNM. In addition, departments on central campus will be encouraged to apply for DEI bridge funding for hiring tenure-system faculty whose research, teaching, and service will contribute to diversity and equal opportunity at UNM after candidates' successful completion of the Inclusive Excellence Postdoc & Visiting Scholars Program.

Stipend

- DEI's contribution to salary for the 2025-26 Academic Year is \$50,000 (for 12-month appointments). Academic units will cover fringe benefits and additional funds to meet UNM minimums and for competitive salary offers.
- DEI provides a one-time allocation of \$2,000 for research expenses, to be supplemented by departments. A moving allowance is not provided by DEI.
- If needed, funding for legal assistance associated with immigration is the responsibility of the academic unit. DEI will not be responsible for immigration paperwork.

Visit: <https://diverse.unm.edu/affiliate-resources/post-doctoral/inclusive-excellence-post-doctoral-and-visiting-scholars-program.html> |

Questions: diverse@unm.edu

Guidelines/Eligibility

- Must be nominated by a tenure-granting UNM ABQ central campus academic unit.
- Nominee must have obtained Ph.D. or terminal degree from an accredited institution, prior to July 1, 2025.
- Nominee must demonstrate promise for a tenure-track appointment at UNM.
- Recipients must be in residence full-time for the duration of the award period.
- IE Postdoctoral Fellows and Visiting Scholars are recommended to teach a maximum of one course annually, at the discretion of the department.
- IE Postdocs and Scholars are appointed for one year with possibility for a second year. In the final year of IE program, the unit(s) will undertake a rigorous review of the candidate's qualifications for a tenure-track position.
- IE Postdocs & Scholars, identified through a national search and subsequently recommended by the department for a tenure-track faculty position, may be eligible for bridge funding.
- Due to limited funding, individuals who have received DEI support as postdocs or graduate fellows in the past do not qualify.

2025 Nomination Deadlines

Round 1 – January 23, 2025

Round 2 – April 10, 2025

BORDERLANDS

VOLUME *Shakespeare and Social Justice Speaker Series*

The University of New Mexico ~ Fall 2024

Held virtually on Fridays @ 1:00pm-2:30pm MT

September 6: “*The Tempest, Uncaged*” – A discussion of teaching Shakespeare in United States prisons with Sarah Higinbotham (Assistant Professor, Oxford College, Emory University) and Noe Martinez (Independent Scholar)

September 27: “Ruminating and Remediating Shakespeare en La Frontera” – A discussion of borderland adaptations of Shakespeare with Kathryn Vomero Santos (Associate Professor, Trinity University) and Andrew Sianez-De La O (Stage and Audio Dramatist)

October 25: “Shakespeare in Yosemite” – A discussion of Shakespeare performance, adaptation, and environmental justice with Katherine Steele Brokaw (Associate Professor, University of California, Merced) and Tonatiuh Newbold (Associate Director and Music Director, YosemiteShakes)

November 15: “*Pericles Today*” – A discussion of emerging justice-oriented issues in Shakespeare studies, from textual editing to human trafficking, with Jane Hwang Degenhardt (Professor, University of Massachusetts, Amherst) and Cy Mulready (Associate Professor, SUNY New Paltz)

This speaker series is organized in association with Dr. Marissa Greenberg’s fall graduate course (ENGL582) but is open to all UNM students, staff, and faculty. Attendance is free but requires registration with a valid UNM email address. Questions about course readings? Or how to register? Contact Dr. Marissa Greenberg at marissag[at]unm.edu.

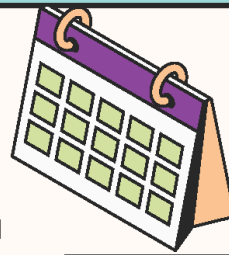
Continuing the work of *Teach Like a Feminist* – the 2022 symposium sponsored by the Center for Teaching and Learning and other UNM offices, programs, and departments – this speaker series is made possible by generous additional funding from the Center for Regional Studies and the Department of English at the University of New Mexico.

Image credit: Cover of *The Bard in the Borderlands*, edited by Katherine Gillen, Adrianna M. Santos, and Kathryn Vomero Santos. Cover Illustration: [Celeste De Luna](#), *Healing Borderland Hand*, 2022 (linocut print).

Edited by

LGBTQRC

Events for This Semester



F2024

AUG 23	WELCOME BACK 1919 Las Lomas 4:30pm-7:00pm
SEPT 20	OPEN SAFE ZONE Online, 9:30am-12pm
SEPT 27	LAMDA MIXER The Soch, 5:00pm-7:00pm
OCT 01	FLAG RAISING Scholes Hall, 11:30am
OCT 16	OUT N PROUD BREAKFAST 1919 Las Lomas 8:00am- 11:00am
OCT 29	LEGAL NAME CHANGE CLINIC 1919 Las Lomas 12:00pm- 2:00pm
NOV 01	DÍA DE LOS MUERTOS 1919 Las Lomas 12:00pm- 2:00pm
NOV 27	FRIENDSGIVING 1919 Las Lomas 12:00pm- 3:00pm



TRANS SOMATICS

**A 5-Week Group for Trans &
Enby Students**

**E-mail women@unm.edu
for details and to register**

Thursdays starting September 12

 **UNM OPEN
SAFE ZONE**

**SEPT 28TH
9 AM - 12PM**

**Register for the
virtual training
at the link below**

<https://forms.unm.edu/forms/f24sz>

or

by scanning the QR code





Szu-Han Ho, *NO*,
2018-ongoing

NEW WORLDS: NEW MEXICO WOMEN TO WATCH 2024



Know Your Rights: Discussing 2SLGBTQ+ Identities in New Mexico

THURSDAY, SEPT. 12, 6PM | FREE / SUGGESTED DONATION

Learn about the rights of 2SLGBTQ+ identifying individuals within the state of New Mexico with artist Szu-Han Ho, Lena Weber-Salazar, Interim Policy Director at ACLU-NM, trans activist Lazarus Letcher, and drag performer Kayla Chingada. Panel organized by the *fronteristxs* collective. Includes a **screening** of the *fronteristxs* music video, "Category is...2069."



516 Central Ave. SW, Downtown Albuquerque
Open Tue - Sat, 12-5pm + First Fridays 5-7pm
505-242-1445 • 516arts.org



New Worlds: New Mexico Women to Watch 2024 is in partnership with New Mexico Committee of the National Museum of Women in the Arts. This exhibition is supported in part by New Mexico Arts, a division of the Department of Cultural Affairs, the VIA | Wagner Incubator Grant Fund, The Andy Warhol Foundation for the Visual Arts, The City of Albuquerque Arts & Culture Department, The Ford Foundation and the FUNd at Albuquerque Community Foundation.




**OPEN CALL FOR
SUBMISSIONS**

**UNM
LGBTQ+
ZINE**




Submit by Sept. 15th
using the QR code
or visiting:
bit.ly/unmqueerzine



**We are opening submissions for creating a
Zine that describes what community care
means for all of us.**


**Submit poetry, art, and writing along the
theme of community care.**

do you show up for yourself and for others?



What tools do you have that help you be your
best so you can help others do the same?

*"We are obliged to lift up, honor, and hold
space for our self-determination, to fight for
our lives, and to remind each other of our
worth and that none of us are disposable...it is
a radical act of self and community love to*



...a radical act of self and community love to
name our trauma and needs, and to love each
other fiercely to meet those needs."
-Tauret Davis, Audre Lorde Project.



FREE RAPID HIV TESTING

By Native Community Health Network

August 29, September 26,
October 24, and November 21
10 a.m. to 12 p.m.

UNM Women's Resource Center
302 Cornell Dr NW • UNM • (505) 277-3716

*First 5 people to get tested will receive a \$10 gift card for Amazon.
Open to students of UNM and community members.
For questions email Becki at nativecommunityhealthnetwork@pprm.org*



UNM WOMEN'S
RESOURCE CENTER

Transforming UNM's HSI Identity and Praxis:
Beyond Hispanic-Enrolling to Hispanic-Serving

Friday, October 4, 2024
9:30 am - 4:00 pm | SUB Ballrooms
La Universidad de Nuevo México

SAVE THE DATE!



UNM leadership, faculty, staff, students, and community partners are invited to advance UNM's HSI Identity and Praxis. We will collectively strategize an action plan to best exemplify excellence in serving Hispanic scholars through this symposium.

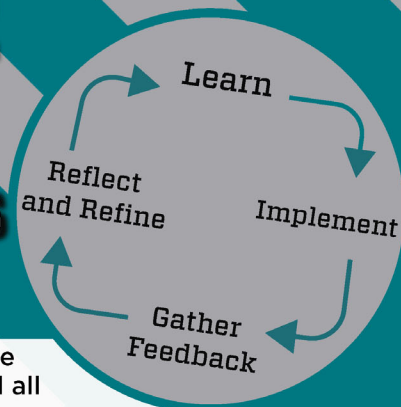
Keynote Speaker: Dra. Gina Ann García
Professor at UC Berkley



EL CENTRO
DE LA RAZA



CALL FOR EDUCATIONAL EQUITY MINI-FELLOWSHIPS



Open Application Period: Rolling applications will be accepted during the 2024-2025 academic year until all 20 mini-fellowships have been awarded.

Award: \$500 upon successful completion of the Mini-Fellowship.

Submit applications now at: <https://goto.unm.edu/k-081>
Upon approval, faculty and GA instructors will be contacted to arrange details and deliverables.

Commitment:

- Attend at least two equity-focused workshops offered through CTL or different UNM campus units.
- Receive feedback on implementation through a facilitated Mid-Semester Student Feedback session or in a formative Peer Observation of Teaching session. Scheduling for both services should be arranged directly with CTL.
- Complete a final reflection on your learning and implementation process.

If you have questions about the requirements and submission process, please do not hesitate to contact teachingsupportctl@unm.edu



Project sponsored by: UNM CTL, UNM Academic Affairs, and Howard Hughes Medical Institute

UNM

DIVISION FOR EQUITY & INCLUSION

505.277.1238
DIVERSE.UNM.EDU

Institute for Study of Race and Social Justice

LGBTQ Resource Center
505.277.54288
lgbtqrc@unm.edu

Wayfinder
A Resource Navigator for UNM Staff and Faculty

Upstander Workshops



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