

**LEAD Council Meeting Agenda
Thursday, December 10, 2020**

10:30am– 12:00pm
Zoom link for meeting:

<https://unm.zoom.us/j/96330781396>

Passcode: 139336

*Spring meetings are scheduled the third Thursday in each month at 10:30AM.

UNM Land Acknowledgement Statement

Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

- 10:30am Welcome and 2040 Strategic Plan Updates
- UNM 2040 Strategic Plan for faculty diversity
 - See OIA website for new tenure-system faculty diversity dashboard, <http://oia.unm.edu/facts-and-figures/dei-benchmarking-goals.html>
- 10:35am SVP Barbara Rodriguez, conversation concerning Target of Opportunity (TOP) hiring and IE Bridge Funding for Hiring URM Faculty
- 10:45am Continued feedback on UNM Inclusive Excellence (IE) Bridge Funding for Hiring URM Faculty Draft Call for Nominations
- 11:15am AVP Liz Hutchison, Presentation on supporting faculty and promoting inclusive climate at UNM
- 11:25am Inclusive Excellence Postdoctoral and Visiting Scholars program: discussion of selection criteria and process; see: <https://diverse.unm.edu/resources/postdoc.html>
- 11:55am Announcements and Closing

Attachments:

UNM Inclusive Excellence Bridge Funding for Hiring URM Faculty Draft Call for Nomination
Inclusive Excellence Post-Doctoral and Visiting Scholars Program new brochure, checklist, and draft rubric

LEAD Files: <https://unmm.sharepoint.com/teams/upres/DEI/LEAD>

Next Meeting: January 21, 2021; 10:30AM via Zoom
<https://unm.zoom.us/j/96330781396> ~ Passcode: 139336