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# Inclusive Excellence

### Fall 2024 Newsletter





DEPARTMENT OF AFRICANA STUDIES

**Visiting Scholar** 



### Professor Relebohile (Lebo) Molestane

DEI and the Department of Africana Studies are hosting a visiting scholar, Professor Relebohile (Lebo) Moletsane. She is Professor and the JL Dube Chair in Rural Education in the School of Education and Pro Vice Chancellor: Social Cohesion at the University of KwaZulu-Natal. Moletsane's research focuses on the use of participatory visual methodology with marginalized communities, rural education and development, girlhood studies, gender-based violence and sexual and reproductive health and rights (SRHR). Her current projects focus on addressing sexual violence with girls and young women in rural communities. If you would like to book time to visit with her, please contact us at diverse@unm.edu.

Please find her bio here [tiny url].

### DEI's new Assistant VP for Equity & Inclusion

## CONGRATULATIONS DR. SO!



Dr. Julia Wai-Yin So, a Hong Kong native, is a Sociology professor at UNM-Valencia and an expert in inclusive pedagogy. Most recently, she served as Special Advisor to the VP for Equity & Inclusion. In addition to consulting on DEI initiatives for organizations like the Department of Defense, she previously managed a \$30M scholarship program. Dr. So is passionate about mentoring students and professionals, enhancing cultural competence, and continues to serve the community through mediation and crisis hotline support.

In her new role, Dr. So will work with the VPEI to oversee DEI initiatives, including supporting UNM's 2040 Opportunity Defined, managing DiversityEdu, promoting NCFDD membership, co-chairing the Diversity Curriculum Subcommittee, and coordinating DEI competitions. She will also assess and ensure these initiatives align with DEI goals.

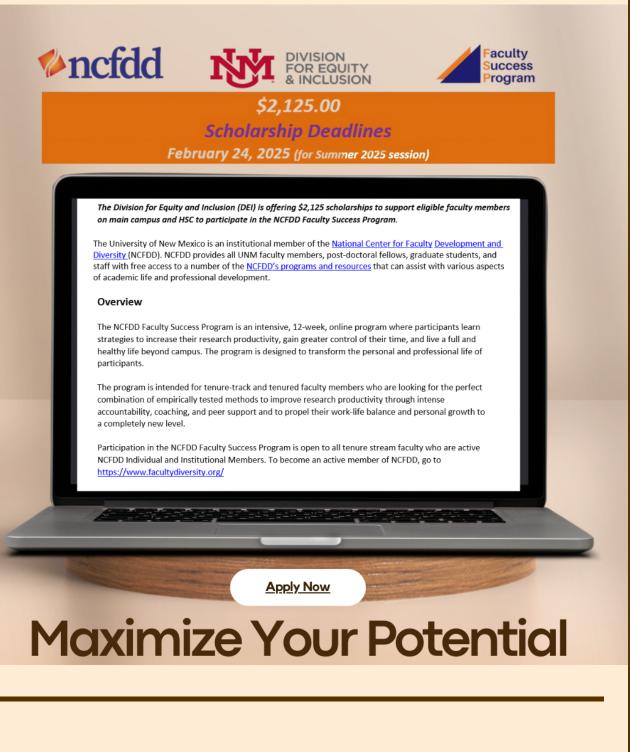
### **DEI's Academic Leadership Faculty Fellow**

# CONGRATULATIONS DR. HUTCHISON!



Dr. Liz Hutchison is a Latin American historian specializing in 20th-century Chilean women's labor history and a scholar-activist focused on human rights movements. At UNM, she co-founded Faculty SAFE to promote policy changes and research on campus sexual violence. Her work with DEI includes promoting an inclusive campus climate, improving the response to sexual harassment, leading UNM's participation in the NASEM Action Collaborative for Preventing Sexual Harassment in Higher Education, and enhancing support experience and who for faculty staff bullving. discrimination and harassment Dr Hutchison will

### continue her valuable DEI contributions as the new Academic Leadership Faculty Fellow.



#### DIVISION FOR EQUITY & INCLUSION

### 2025-2026 Inclusive Excellence Postdoctoral & Visiting Scholars Program

The University of New Mexico's Inclusive Excellence Postdoctoral and Visiting Scholars Program (IEPVSP) is available to support up to three postdoctoral fellow, research associate, or visiting scholar positions that would enhance diversity and equal opportunity on the Albuquerque central campus. Candidates must be nominated by UNM central campus tenure-granting academic units that wish to hire them for 12-month appointments. **Candidates may not apply directly**.

The original DEI Postdoctoral Fellowship Program was established in the 1990s to encourage outstanding minority Ph.D. recipients to pursue academic careers at the University of New Mexico. The current program offers postdoctoral research fellowships, professional development and faculty mentoring to outstanding scholars in all fields who are potential candidates for central campus tenure-track faculty appointments that would contribute to strategic hiring goals.

Departments are expected to mentor and support high-potential candidates to prepare them for tenure-track assistant professor appointments at UNM. In addition, departments on central campus will be encouraged to apply for DEI bridge funding for hiring tenure-system faculty whose research, teaching, and service will contribute to diversity and equal opportunity at UNM after candidates' successful completion of the Inclusive Excellence Postdoc & Visiting Scholars Program.

#### Stipend

- DEI's contribution to salary for the 2025-26 Academic Year is \$50,000 (for 12-month appointments). Academic units will cover fringe benefits and additional funds to meet UNM minimums and for competitive salary offers.
- DEI provides a one-time allocation of \$2,000 for research expenses, to be supplemented by departments. A moving allowance is not provided by DEI.
- If needed, funding for legal assistance associated with immigration is the responsibility of the academic unit. DEI will not be responsible for immigration paperwork.

Visit: https://diverse.unm.edu/affiliate-resources/post-doctoral/inclusiveexcellence-post-doctoral-and-visiting-scholars-program.html | Questions: diverse@unm.edu

#### **Guidelines/Eligibility**

NOMINATIONS

- Must be nominated by a tenuregranting UNM ABQ central campus academic unit.
- Nominee must have obtained Ph.D. or terminal degree from an accredited institution, prior to July 1, 2025.
- Nominee must demonstrate promise for a tenure-track appointment at UNM.
- Recipients must be in residence fulltime for the duration of the award period.
- IE Postdoctoral Fellows and Visiting Scholars are recommended to teach a maximum of one course annually, at the discretion of the department.
- IE Postdocs and Scholars are appointed for one year with possibility for a second year. In the final year of IE program, the unit(s) will undertake a rigorous review of the candidate's qualifications for a tenure-track position.
- IE Postdocs & Scholars, identified through a national search and subsequently recommended by the department for a tenure-track faculty position, may be eligible for bridge funding.
- Due to limited funding, individuals who have received DEI support as postdocs or graduate fellows in the past do not qualify.

#### **2025** Nomination Deadlines

Round 1 – January 23, 2025 Round 2 – April 10, 2025

Division for Equity & Inclusion

IE Postdoc and Visiting Scholars Program 11.30.2023

UME Shakespeare and Social Justice Speaker Series The University of New Mexico ~ Fall 2024 Held virtually on Fridays @ 1:00pm-2:30pm MT

September 6: "*The Tempest*, Uncaged" – A discussion of teaching Shakespeare in United States prisons with Sarah Higinbotham (Assistant Professor, Oxford College, Emory University) and Noe Martinez (Independent Scholar)

September 27: "Ruminating and Remediating Shakespeare en La Frontera" – A discussion of borderland adaptations of Shakespeare with Kathryn Vomero Santos (Associate Professor, Trinity University) and Andrew Siañez-De La O (Stage and Audio Dramatist)

October 25: "Shakespeare in Yosemite" – A discussion of Shakespeare performance, adaptation, and environmental justice with Katherine Steele Brokaw (Associate Professor, University of California, Merced) and Tonatiuh Newbold (Associate Director and Music Director, YosemiteShakes)

November 15: "*Pericles* Today" – A discussion of emerging justice-oriented issues in Shakespeare studies, from textual editing to human trafficking, with Jane Hwang Degenhardt (Professor, University of Massachusetts, Amherst) and Cy Mulready (Associate Professor, SUNY New Paltz)

This speaker series is organized in association with Dr. Marissa Greenberg's fall graduate course (ENGL582) but is open to **all** UNM students, staff, and faculty. Attendance is free but requires registration with a valid UNM email address. Questions about course readings? Or how to register? Contact Dr. Marissa Greenberg at marissag [at] unm.edu.

Continuing the work of *Teach Like a Feminist* – the 2022 symposium sponsored by the Center for Teaching and Learning and other UNM offices, programs, and departments – this speaker series is made possible by generous additional funding from the Center for Regional Studies and the Department of English at the University of New Mexico.

Image credit: Cover of <u>The Bard in the Borderlands</u>, edited by Katherine Gillen, Adrianna M. Santos, and Kathryn Vomero Santos. Cover Illustration: <u>Celeste De Luna</u>, *Healing Borderland* Hand, 2022 (linocut print).





LGBTQ+ Resource Center

# TRANS SOMATICS

A 5-Week Group for Trans & Enby Students E-mail women@unm.edu for details and to register Thursdays starting September 12



### \_\_\_\_\_SEPT 20TH 9 AM-- 12PM

Register for the virtual training at the link below



https://forms.unm.edu/forms/f24sz

or by scanning the QR code



NEW WORLDS: NEW MEXICO WOMEN TO WATCH 2024

### **Know Your Rights:** Discussing 2SLGBTQ+ Identities in New Mexico



#### THURSDAY, SEPT. 12, 6PM | FREE / SUGGESTED DONATION

Learn about the rights of 2SLGBTQ+ identifying individuals within the state of New Mexico with artist Szu-Han Ho, Lena Weber-Salazar, Interim Policy Director at ACLU-NM, trans activist Lazarus Letcher, and drag performer Kayla Chingada. Panel organized by the fronteristxs collective. Includes a screening of the fronteristxs music video, "Category is...2069."



*New Worlds: New Mexico Women to Watch 2024* is in partnership with New Mexico Committee of the National Museum of Women in the Arts. This exhibition is supported in part by New Mexico Arts, a division of the Department of Cultural Affairs, the VIA | Wagner Incubator Grant Fund, The Andy Warhol Foundation for the Visual Arts, The City of Albuquerque Arts & Culture Department, The Ford Foundation and the FUNd at Albuquerque Community Foundation.





Submit by Sept. 15th using the QR code or visiting: bit.ly/unmqueerzine

We are opening submissions for creating a Zine that describes what community care means for all of us.

Submit poetry, art, and writing along the theme of community care. do you show up for yourself and for others?

What tools do you have that help you be your best so you can help others do the same?

"We are obliged to lift up, honor, and hold space for our self-determination, to fight for our lives, and to remind each other of our worth and that none of us are disposable...it is a radical act of self and community love to name our trauma and needs, and to love each other fiercely to meet those needs." -Tauret Davis, Audre Lorde Project.

st. 20

FREE RAPID HIV TESTING By Native Community Health Network

> August 29, September 26, October 24, and November 21 10 a.m. to 12 p.m.

> UNM Women's Resource Center

302 Cornell Dr NW • UNM • (505) 277-3716

First 5 people to get tested will receive a \$10 gift card for Amazon. Open to students of UNM and community members. For questions email Becki at nativecommunityhealthnetwork@pprm.org



#### Transforming UNM's HSI Identity and Praxis:

**Beyond Hispanic-Enrolling to Hispanic-Serving** 

Friday, October 4, 2024 9:30 am - 4:00 pm | SUB Ballrooms La Universidad de Nuevo México

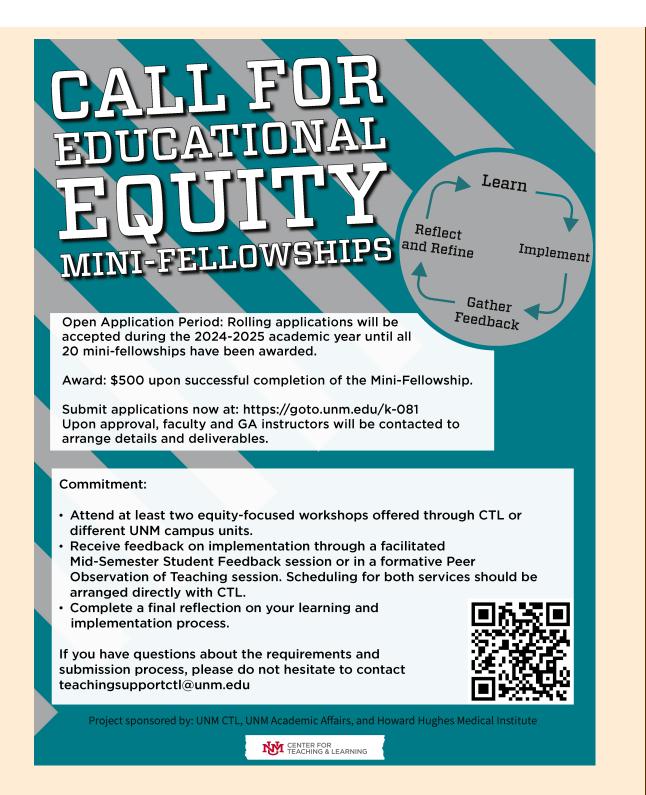
### SAVE THE DATE!



UNM leadership, faculty, staff, students, and community partners are invited to advance UNM's HSI Identity and Praxis. We will collectively strategize an action plan to best exemplify excellence in serving Hispanic scholars through this symposium.

Keynote Speaker: Dra. Gina Ann García Professor at UC Berkley











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