

HSRU Postdoctoral Fellowship Cohort Program

Institutional Guide

Nomination Deadline: December 5, 2025

Postdoctoral Application Deadline: Feb 2, 2026

Cohort Announcement: April 2026

Program Start Date: August 2026

About the Program

The HSRU Postdoctoral Fellowship Cohort Program is a competitive, one-year professional development and networking experience that supports postdoctoral scholars preparing for tenure-track faculty roles at research-intensive Hispanic-Serving Institutions (HSIs). It is designed to cultivate scholarly excellence, elevate teaching practice, and promote academic leadership within a multi-institutional, cohort-based setting. Participating institutions select up to two (2) postdoctoral fellows and nominate them for consideration to apply for the program.

Eligibility Requirements:

Nominated scholars must meet the following criteria:

- Demonstrate a strong interest in pursuing a faculty career at a research-intensive, Hispanic-Serving Institution (HSI).
- Provide evidence of promising trajectory toward a successful tenure-track faculty career.
- Have at least one year remaining in their postdoctoral position at a member institution as of June 2026.
- Commit to adequately participating in all components of the program.
- Scholars from all disciplines and research backgrounds are eligible to apply.

Institutional Commitment:

Once Fellows are selected, the institutions are responsible for providing support in the following ways:

- Assist Fellows with the development of a formal, on-campus mentorship plan
- Ensure protected time for participation in all program activities
- Provide access to resources and professional development opportunities at their host institution
- Provide guidance and program support from an institution-appointed Senior Faculty Program Liaison (SFPL)
- Provide travel funds for a campus site visit and the HSRU annual meeting

Application Requirements:

- Institutional nomination
- Statements of research and program interests
- Required application attachments:
 - Curriculum vitae (CV)
 - Letter(s) of recommendation
 - Research advisor endorsement letter
 - Mentorship plan (optional)

Nominations Due: December 5, 2025

Internal selection processes are determined by each institution. It is recommended that program eligibility and application requirements be reviewed beforehand to ensure consistency and alignment.

The name and contact information of institutionally nominated candidates are sent to the HSRU via an "institutional nomination" form. This form is due on [December 5, 2025](#).

Once nominations are received, nominee(s) are contacted by the HSRU via email with an invitation to submit a formal application.

See the program timeline for more information or visit hsru.org.

Postdoctoral Fellowship Opportunity

Program start date: August 2026

About the Program

The HSRU Postdoctoral Fellowship Cohort Program targets current postdocs who are interested in being faculty at research-intensive HSIs. This one-year program is designed to cultivate scholarly excellence, elevate teaching practice, and promote academic leadership within a multi-institutional, cohort-based setting.

This is a highly competitive program with limited spaces available.

Benefits:

- Participate in a cohort-based professional development experience with other postdocs at Hispanic Serving Research Universities (HSRU) institutions.
- Expand your professional and peer network through sustained engagement with faculty leaders and fellow researchers across HSRU institutions. Networking opportunities include an annual, in-person convening and ongoing cohort interactions that foster a cross-institutional community.
- Enhance visibility and career opportunities by presenting your research at the annual HSRU convening. Engage with academic leaders during your site visit and other networking events, to position yourself for future faculty roles within the HSRU.

Core Program Pillars:

- Institutional frameworks for student servingness
- Leveraging extramural funding
- Effective teaching practices
- Broader impacts and community engagement

Participation Commitments:

Selected fellows participate in the following program components:

- Four professional development sessions focused on the core program pillars, plus two additional elective sessions
- Monthly coffee chats
- One institutional site visit (can be virtual)
- Annual networking meeting (in-person)

Application Requirements:

- Institutional nomination
- Statements of research and program interests
- Required application attachments:
 - Curriculum Vitae (CV)
 - Letter(s) of recommendation
 - Research advisor endorsement letter
 - Mentorship plan (optional)

Eligibility Requirements

Nominated scholars must meet the following criteria:

- Demonstrate a strong interest in pursuing a faculty career at a research-intensive Hispanic-Serving Institution (HSI)
- Provide evidence of a promising trajectory toward a successful tenure-track faculty career
- Have at least one year remaining in their current postdoctoral position at a member institution as of June 2026
- Commit to adequately participate in all components of the program
- Scholars from all disciplines and research backgrounds are eligible to apply

Once nominations are received, nominee(s) are contacted by the HSRU via email with an invitation to submit a formal application.

The selected Year 2 Cohort will be announced in April 2026

Formal application invitation sent: December 12, 2025

See the program timeline for more information or visit hsru.org.



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[HSRU.ORG](https://hsru.org)



[@HSRU](#)

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Postdoctoral Fellowship Cohort Program Timeline and Steps

1. **December 5, 2025:** Institutional nomination deadline
2. **December 12, 2025:** Application Opens
3. **February 2, 2026:** HSRU application deadline
4. **March 2026:** HSRU review and selection process
5. **April 2026:** Cohort announcement
6. **May 2026:** Orientation
7. **August 2026:** Program start date

1. Institutional nomination:

Interested candidates should consult their institution regarding its internal nomination process and ensure they meet all internal deadlines and requirements for consideration. Institutions will submit the name(s) and contact information of up to two (2) postdocs to the HSRU by the annual deadline.

2. Application submission:

Once nominations are received, the HSRU will email nominee(s) inviting them to submit a formal application. Nominees are required to complete and submit all necessary application materials by the annual deadline.

3. Selection process:

The HSRU selection committee will review applications to identify the most qualified candidates for the program.

4. Notification of acceptance:

Selected fellows will be notified of their acceptance via email and official announcements will be communicated to their institutions.

5. Orientation:

Fellows will attend an orientation which will detail program structure, expectations, and resources to support their success.

6. Program Start:

Fellows will officially begin their tenure at the start of the academic year, usually August, with further onboarding and support provided.