

Diversity Council Meeting Agenda
Wednesday, Dec 2, 2020
12:00pm-1:30pm

<https://unm.zoom.us/j/98962088030>

Password: Diversity

Land Acknowledgement: Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico Pueblo, Navajo, and Apache since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

12:00pm	<p>Land Acknowledgement</p> <p>Dr. Teresa Y. Neely, Diversity Council Co-Chair</p> <p>Introductions, please share</p> <ul style="list-style-type: none"> • Name • Pronouns • Department • What are you grateful for as we end this calendar year? <p>DEI Updates</p> <ul style="list-style-type: none"> • Introduction of new DEI Staff • RIMA (Racial and Intersectional Microaggressions) Survey • Mural Update • DiversityEdu Information <p>VP Assata Zerai</p>	<p>Pam Agoyo, Diversity Council Co-Chair</p>
12:20pm	<p>Subcommittee Breakout Rooms* (See attached for details for each subcommittee)</p> <ul style="list-style-type: none"> • Diversity Curriculum - AVP López & Dr. Desai • Climate Survey - Dr. Neely & Mónica Jenrette • Restorative Justice/Inclusive Climate - Pam Agoyo and AVP Hutchison • Learning and Resource - Dr. Jeannie Baca & Lorena Blanco-Silva 	<p>Subcommittee Co-Chairs</p>

- Rapid Response and Truth Commission - Drs. Assata Zerai & Kathy Powers

1:00pm	Subcommittee Report Back	Subcommittee Co-Chairs
1:10pm	Diversity Values Statement	Lorena Blanco-Silva
1:15pm	Feedback on ADVANCE Faculty Survey	Dr. Teresa Neely
1:20pm	Updated on UNMPD	VP Zerai
1:25pm	Upcoming Events and Announcements	All
1:30pm	Adjourn	

Next Meeting

Wednesday, February 3 – 12:00pm-1:30pm via ZOOM

Draft UNM Diversity Values Statement (Nov 2020)

The University of New Mexico is privileged to sit on Indigenous land.

Recognizing the unequal power structure and guided by the principles of equity and justice, we seek to earn trust.

UNM commits to critical reflexivity, ethical accountability, and expanding opportunity by cultivating potential & centering the community wealth of the peoples of New Mexico and beyond.



Pillars for Diversity Values Statement:

The University of New Mexico values expanding opportunity by cultivating potential & centering the community wealth of the peoples of New Mexico and beyond.

PILLARS/HOW WE GET THERE?

- Accountability needs to be reflected/We commit to being accountable to our partners for
- DIVERSITY IN HIRING
- Recruitment of diverse students
- Pathways to the professoriate through intentional/focused recruitment of graduate students
- Guided by the principles of equity and justice, we seek to earn the trust of those most disenfranchised by these unequal power dynamics through critical on-going reflection on our own position in relationships of power
- We commit to doing the work to build an institution responsible for being open to all in their journey to grow and learn and we strive to eliminate **injustice** in any form
- We stand in solidarity with communities in struggles for human rights.
- We are committed to changing the deficit narrative to one that recognizes and catalyze the rich community wealth of the tapestry of communities in New Mexico. Strength based. Abundance
- Working in solidarity with communities, we commit to accompany and learn from their wealth of knowledge a path toward a more equitable society