

HSRU Postdoctoral Fellowship Cohort Program

Postdoctoral Fellowship Opportunity

About the Program

The HSRU Postdoctoral Fellowship Cohort Program seeks current postdocs interested in being faculty at HSIs. This one-year, cohort-based program cultivates excellence in both research and teaching by preparing participants for tenure-track positions and catalyzing their journey toward academic leadership and professional distinction.

This is a highly competitive program with limited spaces available.

(Eligibility Requirements

Nominated scholars must meet the following criteria:

- Demonstrate a strong interest in pursuing a faculty career at a research-intensive Hispanic-Serving Institution (HSI)
- Provide evidence of a promising trajectory toward a successful tenure-track faculty career
- · Have at least one year remaining in their current postdoctoral position at a member institution as of August 2025
- Commit to adequately participate in all components of the program
- · Scholars from all disciplines and research backgrounds are eligible to apply

Application Requirements

- Institutional nomination
- Statements of research and program interests
- Required application attachments:
 - Curriculum vitae (CV)
 - · Letter(s) of recommendation
 - Research advisor endorsement letter
 - Mentorship plan (optional)

See application form components

*Following the institutional nominations, the HSRU will email nominee(s) inviting them to submit a formal application.

Awardees will be announced in March 2025.

Contact Information

Alliance of Hispanic Serving Research Universities (HSRU)

≥ hsru@utep.edu

hsru.org

Program Start Date

August 2025

Benefits

- · Engage in a cohort-based professional development program tailored for future faculty at HSIs
- · Build a valuable network of faculty, leaders, and fellow researchers across HRSU institutions
- Amplify job prospects and opportunities by presenting research at HSRU institutions

Core Program Pillars

- Hispanic servingness framework for future faculty
- Seeking extramural funding at R1 HSIs
- Inclusive and culturally responsive teaching approaches
- Broader impacts, community engagement, and community engaged/public scholarship

Participation Commitments

Selected fellows will be expected to actively engage in the following program components:

- · Four professional development sessions on the core program pillars, plus two additional elective sessions
- · Monthly virtual chats
- Annual networking meeting





























