

Institutional Guide

➔ About the Program

The HSRU Postdoctoral Fellowship Cohort Program seeks current postdocs interested in being faculty at HSIs. This one-year, cohort-based program cultivates excellence in both research and teaching by preparing participants for tenure-track positions and catalyzing their journey toward academic leadership and professional distinction.

This is a highly competitive program with limited spaces available.

➔ Eligibility Requirements

Nominated scholars must meet the following criteria:

- Demonstrate a strong interest in pursuing a faculty career at a research-intensive Hispanic-Serving Institution (HSI)
- Provide evidence of a promising trajectory toward a successful tenure-track faculty career
- Have at least one year remaining in their current postdoctoral position at a member institution as of August 2025
- Commit to adequately participate in all components of the program
- Scholars from all disciplines and research backgrounds are eligible to apply

➔ Application Requirements

- Institutional nomination
- Statements of research and program interests
- Required application attachments:
 - Curriculum vitae (CV)
 - Letter(s) of recommendation
 - Research advisor endorsement letter
 - Mentorship plan (optional)

See application form components

➔ Contact Information

Alliance of Hispanic Serving Research Universities (HSRU)

✉ hsru@utep.edu

🌐 hsru.org

➔ Program Dates and Timeline

Start date - August 2025

- Nomination deadline: February 14, 2025
- Postdoctoral application deadline: February 28, 2025
- Cohort announcement: Late March, early April 2025

➔ Institutional Commitment

Participating institutions are responsible for:

- Identifying and endorsing up to 3 exceptional postdoctoral scholars to apply to the program
- Providing support to selected fellows, including:
 - A formal on-campus mentorship plan
 - Protected time for program participation
 - Access to resources and professional development opportunities through host campus
 - Guidance from an appointed Senior Faculty Liaison to the program
 - Financial support for travel to an annual program convening

➔ Institutional Nomination

Institutions are asked to undergo an internal selection process and are encouraged to review the program eligibility and application requirements to ensure consistency and alignment.

Institutions will be asked to submit the name and contact information of selected candidates via a form that will be sent at a later time. This step will constitute the "institutional nomination."

Once nominations are received, the HSRU will email nominee(s) inviting them to submit a formal application.

See the program timeline and steps

