UNM Men of Color Initiative (MOCI) 2012-2013 Fact Sheet

The University of New Mexico (UNM) Men of Color Initiative (MOCI) was created in 2011 and is led by the UNM Division for Equity & Inclusion (DEI) in partnership with campus departments, student clubs and community organizations as well as student leaders, faculty, staff and community to increase access and success for male students of color at the university and in the educational pipeline of community college and K-12 schools. Check out http://diverse.unm.edu/menofcolor for more information.

In 2012-2013 the UNM MOCI will:

1) gather and share data and research, including qualitative data of best practices and student stories as well as quantitative data, on access and success for men of color at UNM and higher education
2) connect campus and community partners in a working group to address and take action on access and success for male students of color including collaborative projects
3) support and sustain a student-led model leadership and mentoring project, the Men of Color Alliance, for access and success for male students of color at the university

Figure 1: Best Practices for Other Campus Men of Color Programs

<table>
<thead>
<tr>
<th>University &amp; Program</th>
<th>First Year Programs</th>
<th>Academic Courses &amp; Support</th>
<th>Mentoring</th>
<th>Service, Leadership, Community Engagement &amp; Student Clubs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cornell University</td>
<td>Pre-Freshmen Summer Program</td>
<td>Scholars Working Ambitiously to Graduate</td>
<td>Men of Color Conference, Men of Color Council &amp; the LINK: Men’s Alliance</td>
<td></td>
</tr>
<tr>
<td>DePaul University</td>
<td>Recruitment, peer mentoring, MOC Academy &amp; course</td>
<td>Discover Chicago First-Year Course, career exploration &amp; on-going/weekly workshops</td>
<td>Peer &amp; alum mentoring</td>
<td>Upperclassman Experience (UCE)</td>
</tr>
<tr>
<td>Indiana University</td>
<td>Academic support and career services</td>
<td>Peer mentoring</td>
<td>Men of Color Leadership Conference</td>
<td></td>
</tr>
<tr>
<td>Rutgers University</td>
<td>Summer Connection</td>
<td>Academic recognition and connections to faculty and staff</td>
<td>Faculty, staff &amp; peer mentoring</td>
<td>Black Men’s Collective, Gathering of Men’s Retreat, Men’s Achievement Network (MAN) &amp; Society of Latin American Men (SLAM)</td>
</tr>
</tbody>
</table>

Figure 2: Six-Year Graduation Rates for UNM & Peer Institutions (2010)

<table>
<thead>
<tr>
<th>Grad Rates by Race &amp; Gender</th>
<th>2010 6-Year Grad Rate</th>
<th>Underrepresented Minority Female</th>
<th>Underrepresented Minority Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Arizona</td>
<td>59.7%</td>
<td>49.0%</td>
<td>42.7%</td>
</tr>
<tr>
<td>University of Colorado at Boulder</td>
<td>67.9%</td>
<td>57.2%</td>
<td>60.5%</td>
</tr>
<tr>
<td>University of New Mexico-Main Campus</td>
<td>44.0%</td>
<td>42.1%</td>
<td>31.5%</td>
</tr>
<tr>
<td>The University of Texas at Austin</td>
<td>80.3%</td>
<td>75.2%</td>
<td>64.5%</td>
</tr>
<tr>
<td>University of Utah</td>
<td>56.4%</td>
<td>59.8%</td>
<td>56.1%</td>
</tr>
</tbody>
</table>

www.collegeresults.com
### Figure 3: Six-Year Graduation Rates By Race/Ethnicity & Gender (2010)

<table>
<thead>
<tr>
<th>Grad Rates by Race AND Gender</th>
<th>Black Female</th>
<th>Black Male</th>
<th>Latino Female</th>
<th>Latino Male</th>
<th>Native American Female</th>
<th>Native American Male</th>
<th>Asian Female</th>
<th>Asian Male</th>
<th>White Female</th>
<th>White Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Arizona</td>
<td>45.0%</td>
<td>44.6%</td>
<td>52.6%</td>
<td>44.0%</td>
<td>34.1%</td>
<td>27.8%</td>
<td>64.2%</td>
<td>62.1%</td>
<td>66.7%</td>
<td>59.5%</td>
</tr>
<tr>
<td>University of Colorado</td>
<td>64.9%</td>
<td>63.6%</td>
<td>56.7%</td>
<td>58.8%</td>
<td>51.5%</td>
<td>75.0%</td>
<td>73.9%</td>
<td>67.3%</td>
<td>71.5%</td>
<td>65.9%</td>
</tr>
<tr>
<td>University of New Mexico</td>
<td>46.8%</td>
<td>37.5%</td>
<td>43.9%</td>
<td>32.9%</td>
<td>28.7%</td>
<td>14.8%</td>
<td>51.8%</td>
<td>43.2%</td>
<td>56.4%</td>
<td>41.8%</td>
</tr>
<tr>
<td>The University of Texas</td>
<td>71.1%</td>
<td>57.1%</td>
<td>76.0%</td>
<td>65.6%</td>
<td>88.9%</td>
<td>90.0%</td>
<td>84.9%</td>
<td>84.0%</td>
<td>85.0%</td>
<td>80.0%</td>
</tr>
<tr>
<td>University of Utah</td>
<td>85.7%</td>
<td>33.3%</td>
<td>59.4%</td>
<td>60.0%</td>
<td>45.5%</td>
<td>60.0%</td>
<td>56.0%</td>
<td>67.3%</td>
<td>57.6%</td>
<td>53.4%</td>
</tr>
</tbody>
</table>

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### Men of Color Initiative (MOCI) 2012-2013 Partner Projects

- **Men of Color Study Hours**: weekly (Wednesdays from 5:00-7:00 pm) study hours at the Graduate Resource Center in partnership with Career Services, Center for Academic Program Support (CAPS), Graduate Resource Center and Men of Color Alliance (MOCA)
- **Students with a Goal (SWAG)**: A pre-college program of monthly academic and social activities for boys and young men of color in middle and high school as well as community college to promote academics as well as leadership, mentoring and networking in partnership with the Community Engagement Center (CEC) as well as Alpha Phi Alpha, Beta Sigma Epsilon, ENLACE, Graduate Resource Center, Lambda Theta Phi, New Mexico Dreamers in Action, Omega Delta Phi and South Valley Male Involvement Program

### Men of Color Alliance (MOCA)

- Student-led leadership and mentoring
- Chartered UNM student club with ASUNM & GPSA funding
- MOCA Ambassadors, student leaders who plan event and promote MOCA
- Includes UNM, CNM, middle school and high school students
- Monthly social activities, meetings & workshops
- Contact Juan at jgonza53@unm.edu or Matthew at mskeets@unm.edu for more information

### Men of Color Initiative Working Group Partners

- African American Student Services (AASS)
- American Indian Student Services (AISS)
- Athletics
- Career Services
- Center for Academic Program Support (CAPS)
- Center for Education Policy Research (CEPR)
- Central New Mexico Community College (CNM) Connect
- College of Arts & Sciences Advisement
- College Enrichment Program (CEP)
- Community Engagement Center (CEC)
- El Centro de la Raza
- ENLACE
- Enrollment Management
- Graduate Resource Center
- LGBTQ Resource Center
- Media Literacy Project
- New Mexico Dreamers in Action
- Office of Congressman Ben Ray Lujan, Jr.
- Project for New Mexico Graduates of Color
- South Valley Male Involvement Project
- Student Activities Center/Greek Life
- Student Health and Counseling
- Office of Student Success
- Title V STEM
- University Advising Center
- University College
- UNM students, faculty and staff

For more information, check out the MOCI website at [http://diverse.unm.edu/menofocolor](http://diverse.unm.edu/menofocolor) or contact Christopher Ramirez at cramire4@unm.edu or 505-925-2551.