



**2008-2009 Diversity Report Card Special
Publication #2: ALL UNM FACULTY**



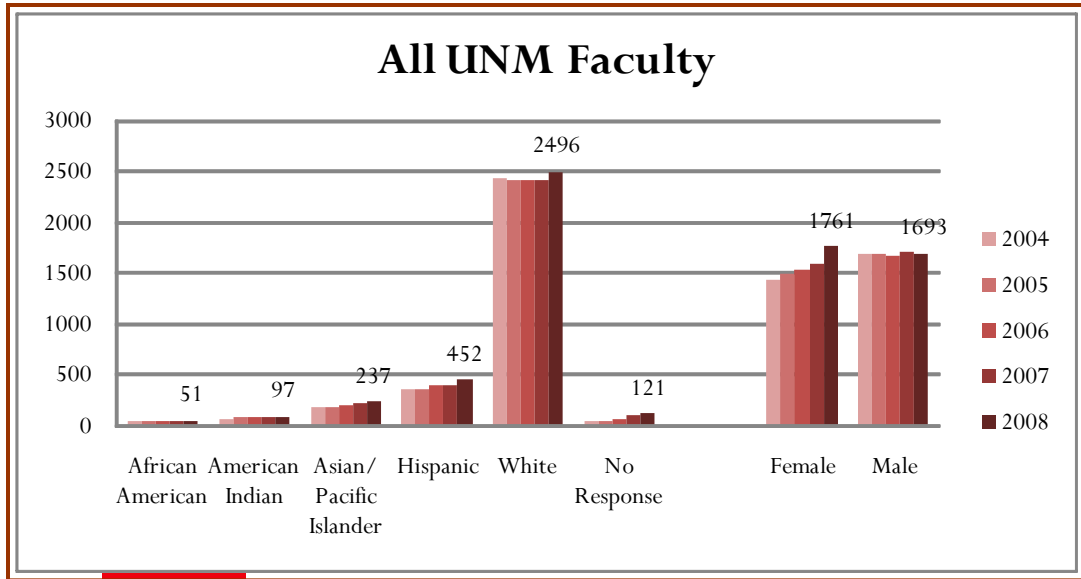
University
of New
Mexico



UNM

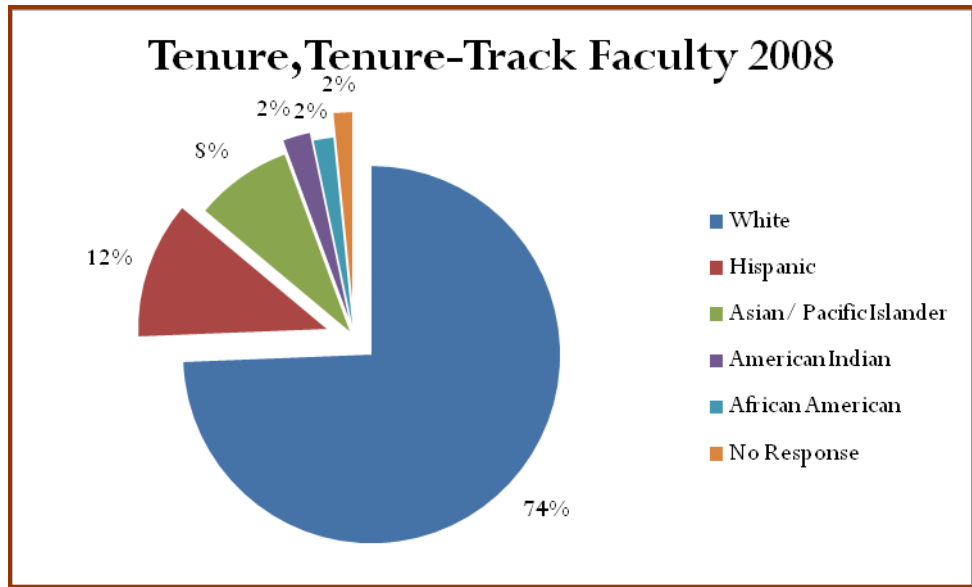
| *Office for Equity & Inclusion*

Minority faculty presence is the indicator for OEI's Goal 2; however, it is also critical to our other goals. Student success and campus climate are tied to the presence of minority faculty within the university community. Below are the data representing tenure/tenure track, non-tenure track and temporary faculty for the years 2004-2008 for all UNM faculty followed by the same for faculty at Main Campus, excluding School of Medicine. For branch campus faculty information, see the branch publications.

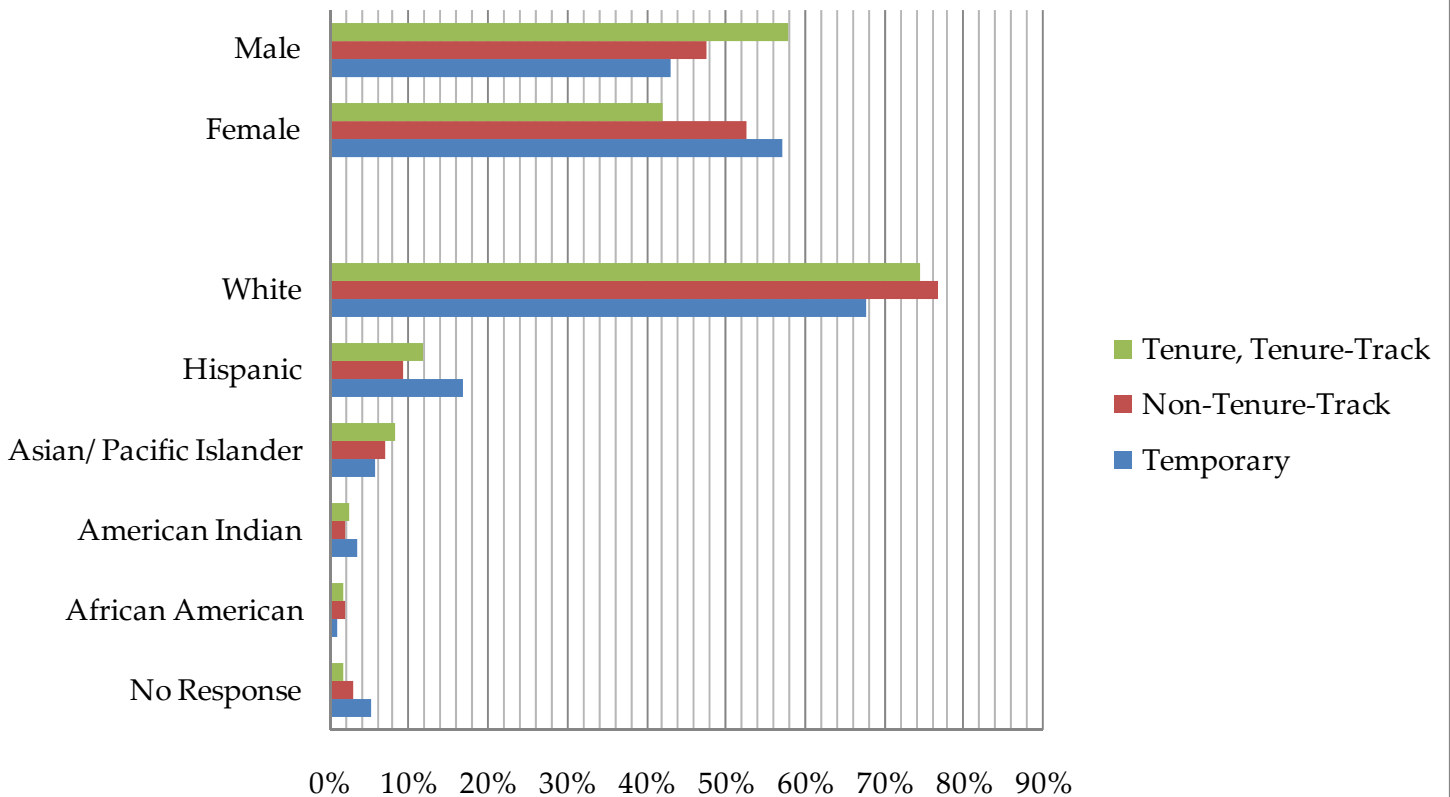


All UNM Faculty
Including Branches and SOM; including all faculty categories.

	2004	2005	2006	2007	2008
African American	42	54	52	52	51
	1%	2%	2%	2%	1%
American Indian	74	96	87	91	97
	2%	3%	3%	3%	3%
Asian/Pacific Islander	183	195	211	227	237
	6%	6%	7%	7%	7%
Hispanic	363	364	391	401	452
	12%	11%	12%	12%	13%
White	2,438	2,423	2,412	2,422	2,496
	78%	76%	75%	73%	72%
No Response	44	51	68	113	121
	1%	2%	2%	3%	4%
Female	1,443	1,499	1,542	1,594	1,761
	46%	47%	48%	48%	51%
Male	1,701	1,684	1,679	1,714	1,693
	54%	53%	52%	52%	49%
Total	3,144	3,183	3,221	3,308	3,454



**All UNM Faculty 2008: Percentage of each faculty group
(Tenure/Tenure-Track, Non-Tenure-Track, Temporary)**



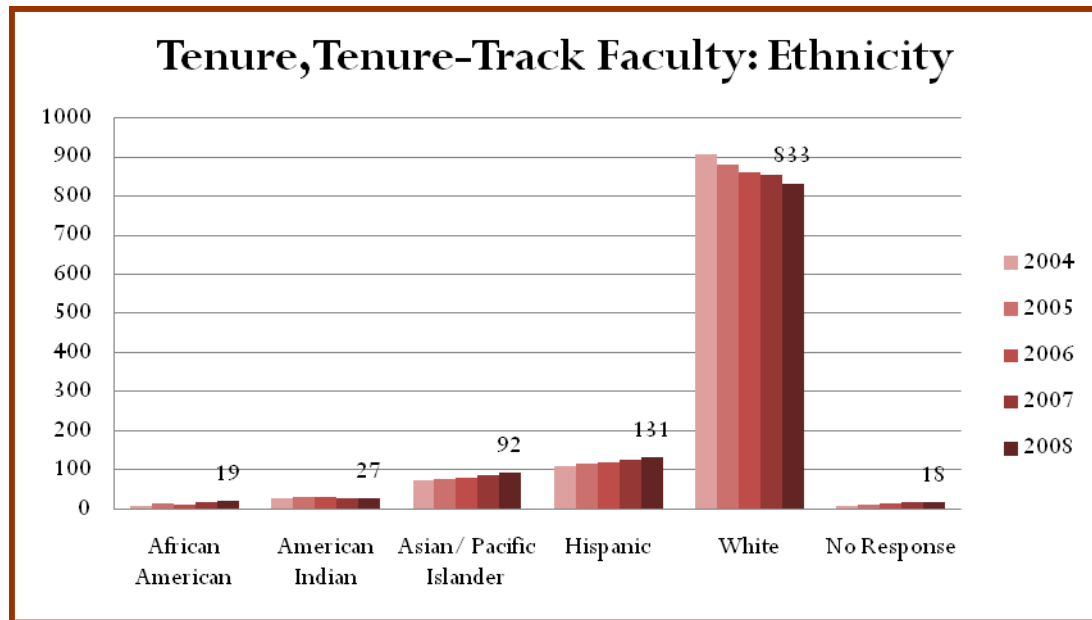
Source: Office of Institutional Research

Tenure, Tenure-Track Faculty Demographics

	2004	2005	2006	2007	2008
Female	437	440	449	473	471
	39%	39%	40%	42%	42%
Male	696	689	665	655	649
	61%	61%	60%	58%	58%
African American	9	13	12	17	19
	1%	1%	1%	2%	2%
American Indian	26	30	29	26	27
	2%	3%	3%	2%	2%
Asian/ Pacific Islander	74	76	79	86	92
	7%	7%	7%	8%	8%
Hispanic	109	116	119	126	131
	10%	10%	11%	11%	12%
White	907	882	860	856	833
	80%	78%	77%	76%	74%
No Response	8	12	15	17	18
	1%	1%	1%	2%	2%
Total	1,133	1,129	1,114	1,128	1,120



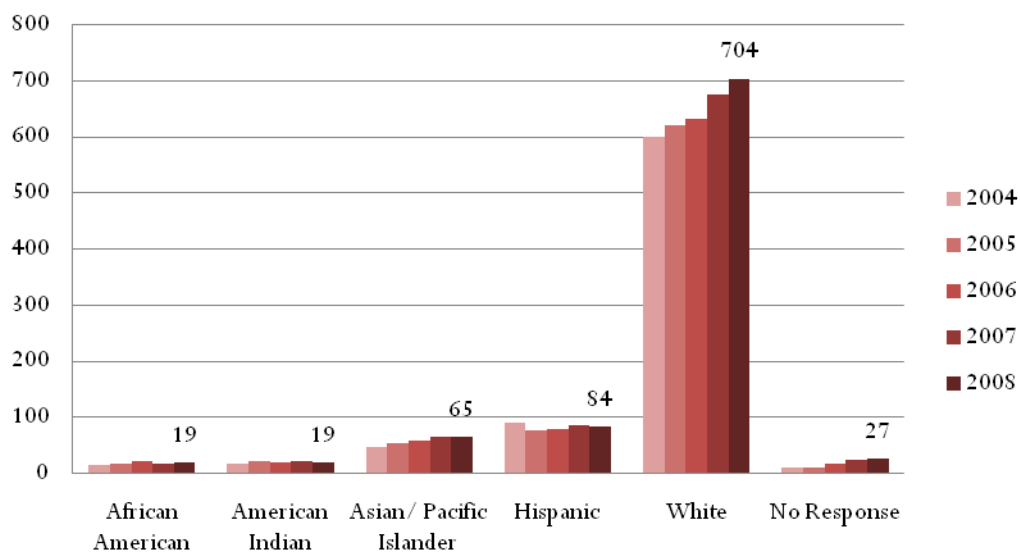
ALL UNM FACULTY: TENURE AND TENURE-TRACK



Source: Office of Institutional Research

Faculty at UNM are divided into: Tenure and Tenure-Track, Non-Tenure Track and Temporary. Tenure/Tenure-track faculty either have tenure or are on a contract that could lead to tenure. Non-Tenure includes those faculty who are regularly employed by UNM but who are not on such a contract. This includes Clinician Educators, visiting faculty, lecturers, and research faculty. Temporary faculty includes temporary adjuncts, retired professors hire back for one class, post-doctoral fellows, etc.

Non-Tenure-Track Faculty: Ethnicity



Non-Tenure-Track Faculty Demographics

	2004	2005	2006	2007	2008
Female	372	392	410	448	482
	48%	49%	49%	50%	53%
Male	407	409	419	446	436
	52%	51%	51%	50%	47%
African American	14	18	21	17	19
	2%	2%	3%	2%	2%
American Indian	17	22	20	23	19
	2%	3%	2%	3%	2%
Asian/ Pacific Islander	46	53	59	66	65
	6%	7%	7%	7%	7%
Hispanic	91	77	80	87	84
	12%	10%	10%	10%	9%
White	600	620	632	675	704
	77%	77%	76%	76%	77%
No Response	11	11	17	24	27
	1%	1%	2%	3%	3%
Total	779	801	829	892	918

ALL UNM FACULTY:
NON - TENURE - TRACK

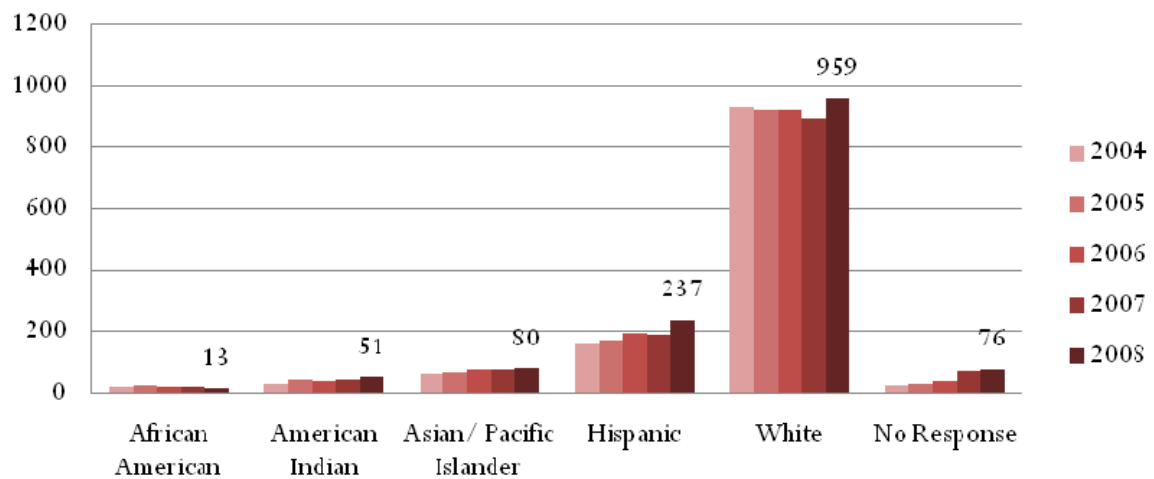
**ALL UNM FACULTY:
TEMPORARY**

Overall, the number of temporary faculty at UNM has increased over the past five years. The same trend is apparent in the Non-Tenure-Track data, while the Tenure/Tenure Track has fluctuated with a downward trend.

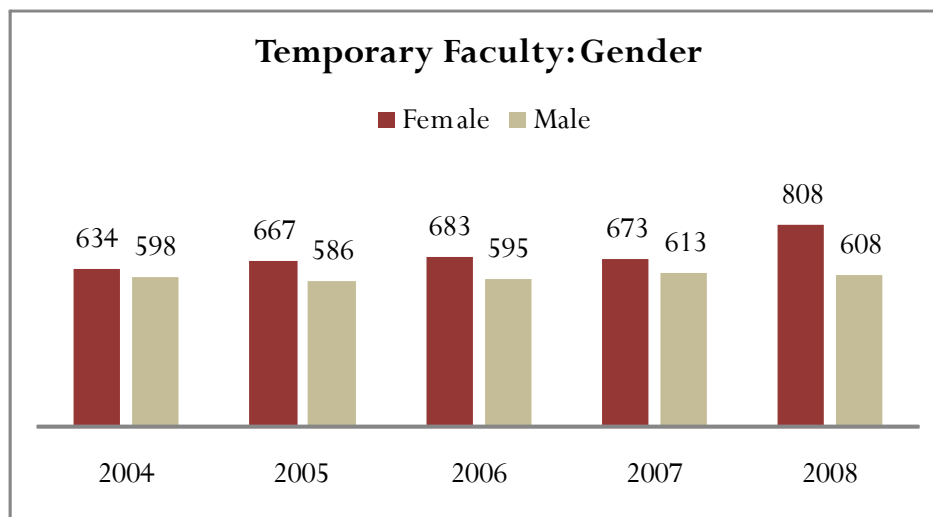
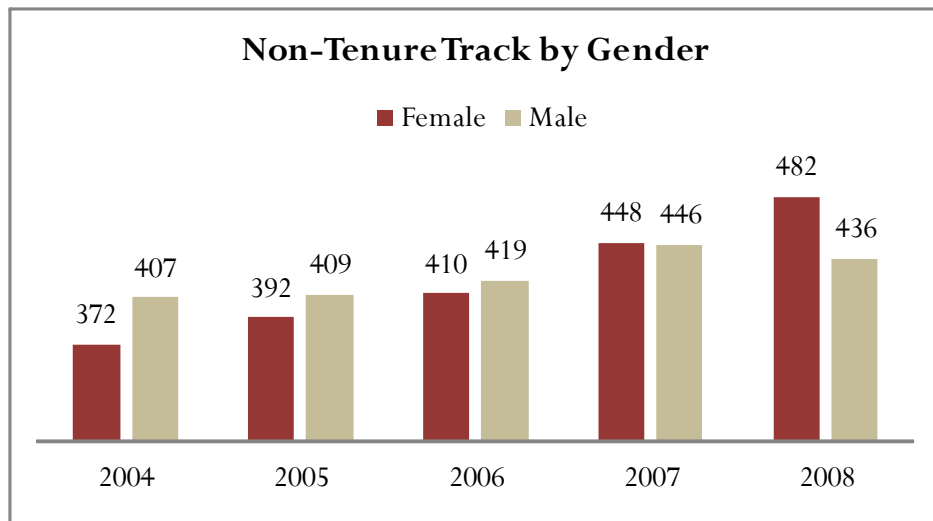
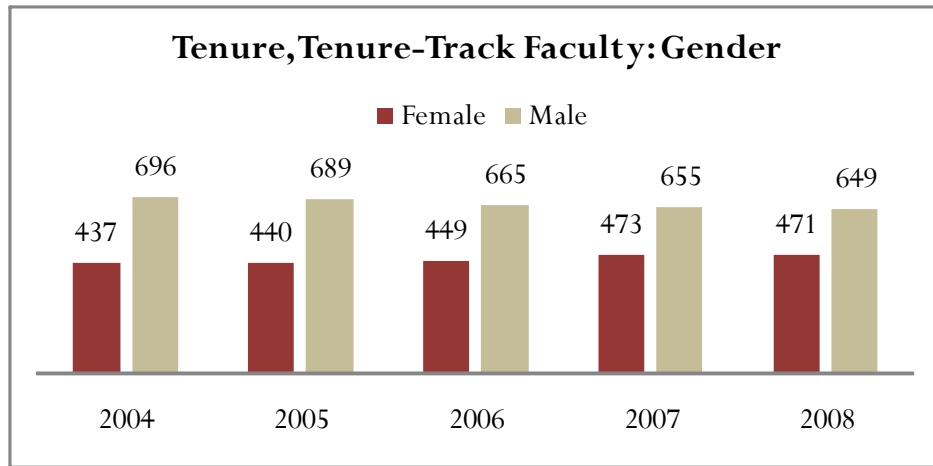
Temporary Faculty Demographics

	2004	2005	2006	2007	2008
Female	634	667	683	673	808
	51%	53%	53%	52%	57%
Male	598	586	595	613	608
	49%	47%	47%	48%	43%
African American	19	23	19	18	13
	2%	2%	1%	1%	1%
American Indian	31	44	38	42	51
	3%	4%	3%	3%	4%
Asian/ Pacific Islander	63	66	73	75	80
	5%	5%	6%	6%	6%
Hispanic	163	171	192	188	237
	13%	14%	15%	15%	17%
White	931	921	920	891	959
	76%	74%	72%	69%	68%
No Response	25	28	36	72	76
	2%	2%	3%	6%	5%
Total	1,232	1,253	1,278	1,286	1,416

Temporary Faculty Demographics: Ethnicity



ALL UNM FACULTY, 2008:
GENDER



To get a more complete picture of UNM faculty, we look also at the gender makeup within each faculty group. As you can see female faculty consistently outnumber male temporary faculty, however the reverse is true of Tenure/ Tenure-Track faculty.

This is a publication of the Office of Equity and Inclusion. It's one of several publications based on the 2008 Diversity Report Card. The other publications include Staff, Branch Campuses, Student, and Graduate Programs. If you would like a copy of any of these publications, or if you'd like more information about the division or our other publications, please contact the Office. We'd love to hear from you!



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